

Tulare Local Healthcare District dba Tulare Regional Medical Center

Agenda Item

Board Meeting Date: January 24, 2018

Title to Appear on Agenda: Co-Employment and Workers Comp Insurance Agreement (Professional Employer Organization) - SouthEast Personnel Leasing, Inc.

Brief Description: After HCCS's exit from TRMC, TRMC needs to hire employees in order to re-open the Hospital. SouthEast Personell Leasing, Inc. provides Co-Employment Services and Workers Comp Insurance Coverage with favorable terms for the District.

Under this arrangement, the District retains control of all employment policies, staff selection, hiring, employment practices, discipline, and termination matters. SouthEast provides background checks, payroll processing, payroll statements, including quarterly and year-end reporting, compliance with all California employment policies and programs, along with Workers Compensation Insurance Coverage (retroactive to November 22, 2017). See Exhibits for full details.

Background and Details: The Wipfli team has coordinated a lengthy research and review process to select the most cost effective and comprehensive Co-Employee vendor, Workers Comp insurance

coverage, and Employee Group Insurance coverages. SouthEast provides the first two items, and Alliant Insurance Services has obtained appropriate Group Insurance coverages (see separate Agenda item).

Basic terms of the SouthEast agreement include:

Work Comp 2.67%, Admin Fee 1.50% of Gross Payroll Costs.

Exhibits: Copies of the SouthEast proposal are attached.

Recommended Action: That the Board authorize the Co-Employment and Workers Compensation Insurance with SouthEast as outlined.